



Club Welfare & Child Protection

It is acknowledged that there are inherent risks in the sport of gymnastics due to the complex nature of the activities. However, these risks can be minimised by adherence to best practice in coaching. The Health, Safety and Welfare Policy the Club has designed the Health, Safety and Welfare Policy to meet these obligations.

The coaches owe a general duty to their gymnasts to exercise reasonable care for their safety and well being, in both training and competition.

The coaches' Code of Ethics comprises such values as humanity, relationships, integrity, responsibility, competence, commitment and confidentiality.

The BG Coaching Code of Ethics, the Health, Safety and Welfare Policy for Coaches and Clubs, and the Child Protection Policy are available for parents to see on request to the Club's Welfare/Child Protection Officer.

The Club's Welfare/Child Protection Officer assists the club to put in place and implement plans for child protection, equity and welfare.

Roles:

- To be the Club's first point of contact for club staff and volunteers, young people and parents for any issue concerning child welfare, poor practice or potential/alleged abuse.
- To ensure that all incidents/accidents are correctly reported and referred appropriately.
- To ensure that all relevant club members have the opportunity to access appropriate child protection training.
- To ensure that BG procedures for recruitment of coaches and volunteers are followed and all existing staff have up-to-date criminal records disclosure.
- To maintain local contact details for Social Services, the Police and Area Protection Committees.
- To ensure that codes of conduct are in place for club staff, volunteers, young people and parents.
- To sit on club management committee to advise on welfare issues.
- To ensure confidentiality is maintained and information is only shared on a 'need to know' basis.